

Modern Slavery and Human Trafficking Statement

For the Financial Year Ending 2026

Introduction

SoloProtect Ltd is committed to preventing modern slavery and human trafficking in all areas of our business and supply chains. We recognize our responsibility to uphold human rights and ensure ethical practices throughout our operations.

Our Business

At SoloProtect, we help organisations across the UK protect their most valuable asset; their people. With over 22 years of experience in lone worker safety, we deliver comprehensive, end-to-end solutions that combine lone worker devices, safety apps, real-time monitoring, and emergency response. Our integrated lone worker solution is trusted by more than 370,000 users across 17 countries. Designed to reduce workplace risk, SoloProtect is the only provider to offer a fully managed safety service inhouse—from hardware production and software development to 24/7 Alarm Receiving Centre and incident escalation.

Our Policies

We have implemented the following policies to prevent modern slavery:

- **Code of Conduct** – outlines our expectations for ethical behaviour.
- **Supplier Code of Conduct** – requires suppliers to adhere to anti-slavery principles.
- **Whistleblowing Policy** – allows employees to report concerns confidentially.

Due Diligence and Risk Assessment

We assess the risk of modern slavery in our operations and supply chains by:

- Conducting supplier audits and assessments.
- Evaluating geographic and sector-specific risks.
- Engaging with suppliers to ensure compliance.

Supply Chain Management

We expect all suppliers, contractors, and business partners to share our commitment to preventing modern slavery. New suppliers may be required to confirm compliance with relevant legislation and demonstrate appropriate controls within their own operations and supply chains. Where concerns are identified, we will work with suppliers to address issues and may terminate relationships where appropriate.

Training and Awareness

We provide training to employees and key stakeholders to raise awareness of modern slavery and how to identify and report concerns.

Effectiveness and Performance Indicators

We monitor the effectiveness of our efforts through:

- Regular audits and reviews.
- Tracking reports and concerns raised.
- Supplier compliance rates.

Future Commitments

During the next financial year, SoloProtect will continue to strengthen its approach to combating modern slavery by:

- Reviewing supplier due diligence processes.
- Enhancing employee awareness and training initiatives.
- Assessing modern slavery risks as part of procurement activities.
- Reviewing policies and procedures to ensure they remain effective and aligned with legislative requirements.

Approval

SoloProtect remains committed to acting ethically and with integrity in all business dealings and relationships. We will continue to develop and improve our practices to combat modern slavery and human trafficking within our business and supply chains.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes SoloProtect Ltd.'s Modern Slavery and Human Trafficking Statement for the financial year ending 2026.

Approved on behalf of SoloProtect Ltd by:

Stephen Hough

Managing Director

1st October 2026